# THE LOS ANGELES CHRISTIAN SCHOOL

### JOB DESCRIPTION

### **TEACHER**

**DESCRIPTION:** The classroom teacher will facilitate the mission of the school to educate and empower students to be leaders for their communities by effectively performing the duties and responsibilities outlined in this job description.

**COMPENSATION:** The starting salary is \$32,100 a year, paid over twelve months. Employee benefits include medical, dental, vision, and AD&D insurance and a retirement program that includes an annual \$1,000 employer match.

**ACCOUNTABILITY:** Each teacher will be accountable to the school administrators.

**SCHEDULE:** All scheduled school days on the school calendar. 8 a.m. - 4 p.m. on school days.

#### PROFESSIONAL RESPONSIBILITIES:

- 1. Know and follow the prescribed curriculum for assigned grade level or subject area.
- 2. Demonstrate appropriate short and long term instructional planning.
- 3. Utilize effective instructional strategies and methodologies to enhance student achievement.
- 4. Sets high expectations and appropriate standards for student achievement.
- 5. Utilize effective classroom management strategies to ensure a proper learning environment.
- 6. Develop and/or use appropriate evaluations to assess student achievement.
- 7. Keep accurate student achievement records.
- 8. Complete student progress reports and lead parent conferences.
- 9. Establish appropriate and positive interaction with students.
- 10. Communicate consistently with parents regarding student progress and behavior.
- 11. Establishes professional development goals and participate in professional development.
- 12. Be available to teach elective classes as needed.
- 13. Support school extracurricular activities.
- 14. Attend all staff meetings.

## PROFESSIONAL EXPECTATIONS:

- 1. Represent the Los Angeles Christian School in a Christ-like manner.
- 2. Adhere to the beliefs in the Affirmation of Faith.
- 3. Know and adhere to the policies and procedures in the LACS Employee Handbook.
- 4. Maintain professional standards in behaviors and attitudes.
- 5. Adhere to assigned hours and schedule.
- 6. Communicate honestly and effectively with leaders and staff.
- 7. Resolve conflict in an appropriate manner.